

Animal Care Policy

_____ has a zero tolerance policy towards the mistreatment of animals. All animals are to be treated with utmost respect and care. Any employee who mistreats an animal will result in disciplinary action up to and including termination of employment. Any individual who witnesses the mistreatment of animals by another individual is also subject disciplinary action up to and including termination unless he/she reports the mistreatment to _____ during that current working day or by calling the confidential toll-free number that has been posted for this purpose. _____ reserves the right to press criminal charges against employees who mistreat animals.

The mistreatment of an animal is defined as hitting, inappropriate electrical prodding, kicking, or performing any other action that may cause undue stress or pain to the animal. Mistreatment also includes the beating or hitting of non-ambulatory or “downer” pigs.

A pig that is ill or injured and does not respond to treatment or show improvement after two (2) consecutive days should be euthanized. Euthanasia of animals is to be in accordance with standard company procedures. If you are unsure about what constitutes correct and humane animal care, it is your responsibility to seek assistance and guidance from a supervisor.

By signing this form, I, _____, am stating that I understand these procedures and will abide by this policy. If I do not abide by the policy, I understand that my employment will be terminated and I will face possible criminal charges.

Employee Signature: _____ Date: _____

Witness: _____ Date: _____